

PRISONS — STAFF

5783. Mr S.K. L'Estrange to the Minister for Emergency Services; Corrective Services:

I refer to the following prisons: Acacia Prison, Albany Regional Prison, Bandyup Women's Prison, Broome Regional Prison, Bunbury Regional Prison, Casuarina Prison, Eastern Goldfields Regional Prison, Greenough Regional Prison, Hakea Prison, Karnet Prison Farm, Melaleuca Remand and Reintegration Facility, Pardelup Prison Farm, Roebourne Regional Prison, West Kimberley Regional Prison, and Wooroloo Regional Prison, and ask:

- (a) For each prison, as at 1 July 2017, 1 July 2018, and 1 July 2019 respectively:
 - (i) How many prison officer positions were filled, and what FTE did this total;
 - (ii) How many prison officer positions were vacant, and what FTE did this total;
 - (iii) How many senior officer positions were filled, and what FTE did this total;
 - (iv) How many senior officer positions were vacant, and what FTE did this total;
 - (v) How many acting senior officers were fulfilling senior officer roles; and
 - (vi) How long had each staff member in (v) been employed as an acting senior officer; and
- (b) What is the maximum time limit allowed for a senior officer position to remain filled by an acting senior officer before the role must be finalised?

Mr F.M. Logan replied:

Note: The following privately operated facilities are not captured in Corrective Services:

Acacia Prison

Melaleuca Remand and Reintegration Facility.

- (a) (i)–(ii) Prison Officers filled and Vacant by prison

Each prison officer position is one (1) FTE. Some officers may be part-time having returned from parental leave or a job-share arrangement and this will account for the part FTE. However, the position filled is equivalent to the FTE.

The data provided is based on Actual FTE which is based on the employee's current occupancy (ie includes acting) and is as at the last pay date in June (closest to 1 July).

Prison Officers	29/6/2017		28/6/2018		27/6/2019	
Prison	FTE filled	FTE vacant	FTE filled	FTE vacant	FTE filled	FTE vacant
Albany	154.2	–3.8	146.2	–11.8	158.2	0.2
Bandyup	94.6	–4.4	91.8	–7.2	94.1	–4.9
Broome	29	–7	33	–3	32	–4
Bunbury	90.1	1.1	91	–5	97	–9
Casuarina	279.5	–11.5	298	7	306	5
Eastern Goldfields	89	–14	103	–13	121	5
Greenough	96.5	2.5	89.5	–4.5	103	–9
Hakea	323	25	301	13	305.5	–46.5
Karnet	81	3	74	–4	74	–4
Pardelup	17	0	14	–3	16	–1
Roebourne	46.5	–2.5	44.5	–11.5	48	–8
West Kimberley	64	–6	63	–19	65	–17
Wooroloo	83	–5	88	0	82	–6

A negative number indicates shortfall, a positive number indicates surplus.

(a) (iii)–(iv) Senior Officer positions filled and vacant by prison

Each senior officer position is one (1) FTE. Some officers may be part-time having returned from parental leave or a job-share arrangement and this will account for the part FTE. However, the position filled is equivalent to the FTE.

The data provided is based on Actual FTE which is based on the employee's current occupancy (ie includes acting) and is as at the last pay date in June (closest to 1 July).

Senior Officers	29/6/2017		28/6/2018		27/6/2019	
Prison	FTE filled	FTE vacant	FTE filled	FTE vacant	FTE filled	FTE vacant
Albany	25	–7	29	–3	26	–6
Bandyup	26	3	27	4	25	2
Broome	8	–2	10	0	9	–1
Bunbury	17	–3	19	–1	22	0
Casuarina	46	–8	59	5	55.5	1.5
Eastern Goldfields	17	–2	19	–2	19	–2
Greenough	25	3	24	2	24	–2
Hakea	44	–7	55	4	53	–3
Karnet	15	–2	20	3	18	1
Pardelup	8	0	10	2	7	–1
Roebourne	14	1	12	–3	16	1
West Kimberley	16	0	15	–2	16	–3
Wooroloo	19	0	18	–1	16	–3

A negative number indicates shortfall, a positive number indicates surplus.

(v) How many acting in senior officer roles at each prison

The following table shows the number of prison officers acting in senior officer positions on the given dates.

Prison	29/06/2017	28/06/2018	27/06/2019
Albany	0	5	6
Bandyup	7	7	3
Broome	0	1	1
Bunbury	0	0	2
Casuarina	5	8	8
Eastern Goldfields	5	8	2
Greenough	8	5	4
Hakea	9	6	9
Karnet	1	3	2
Pardelup	2	3	0
Roebourne	3	2	2
West Kimberley	1	1	0
Wooroloo	6	2	3

(vi) How long had each in (a)(v) been acting in the senior officer roles

The following table shows the prison officers identified at (v) and the period of continuous acting (in weeks) up to the date identified. This is continuous acting in a variety of positions, not necessarily the same position. Temporary absences are covered by acting and therefore officers can act in numerous positions over an extended period of time.

Prison	Employee	Weeks 29/06/2017	Employee	Weeks 28/06/2018	Employee	Weeks 27/06/2019
Albany			1	34	1	2
			2	1	2	53
			3	55	3	5
			4	4	4	35
			5	7	5	25
					6	23
Bandyup	1	52	1	36	1	4
	2	20	2	3	2	4
	3	2	3	6	3	49
	4	5	4	9		
	5	8	5	2		
	6	35	6	6		
	7	23	7	3		
Broome			1	9	1	1
Bunbury					1	52
					2	16
Casuarina	1	10	1	22	1	16
	2	1	2	8	2	3
	3	91	3	8	3	0
	4	7	4	17	4	9
	5	31	5	3	5	9
			6	2	6	18
			7	18	7	12
			8	2	8	60
Eastern Goldfields	1	56	1	108	1	34
	2	23	2	18	2	25
	3	56	3	27		
	4	5	4	39		
	5	35	5	34		
			6	12		
			7	45		
			8	15		
Greenough	1	2	1	30	1	7
	2	2	2	15	2	7
	3	2	3	6	3	28
	4	53	4	27	4	1
	5	6	5	15		
	6	8				
	7	35				
	8	2				

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Mr Sean L'Estrange; Hon Fran Logan

Hakea	1	1	1	5	1	9
	2	46	2	5	2	6
	3	10	3	5	3	18
	4	7	4	5	4	18
	5	1	5	11	5	3
	6	1	6	5	6	8
	7	4			7	3
	8	4			8	6
	9	40			9	6
Karnet	1	1	1	2	1	9
			2	2	2	6
			3	3		
Pardelup	1	1	1	5		
	2	7	2	2		
			3	35		
Roebourne	1	25	1	4	1	2
	2	8	2	13	2	5
	3	3				
Western Kimberley	1	10	1	9		
Wooroloo	1	26	1	15	1	13
	2	2	2	12	2	13
	3	5			3	19
	4	2				
	5	32				
	6	6				

- (b) There is no maximum time specified before a position must be filled permanently. Superintendents are encouraged to fill permanent vacancies as soon as possible.

Please note that the above information includes all acting. Majority of periods of acting are for covering temporary absences rather than permanent vacancies.